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The mission of the Louisville Bar Association is to promote justice, professional excellence and respect for the law, improve public understanding of the legal system, facilitate access to legal services and serve the members of the association.

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A Matter of Trust

Not too long ago, due to an unfortunate family history of colon cancer, I got a colonoscopy. As the anesthesia was kicking in, the last thing I remember the gastroenterologist telling me was “[y]ou sued my best friend.” Fortunately, when I woke up, he told me he was kidding around, because he knew I was a plaintiff’s lawyer. But I cannot function in Louisville without running into people and businesses I’ve sued. Somehow, I seem to get away with this relatively light heartedly.

I sued a childhood friend twice; this year, our families are spending spring break together. At Rotary Club meetings, I routinely sit next to an ophthalmologist I sued. He always asks about my former client, I ask how he’s enjoying retirement and we discuss our various nonprofit activities. A few weeks ago, over a car wreck, I sued the bartender of my beloved Bonnycastle Club; he seemed grateful it was me. Given the benefit of time, I’m able to be somewhat friendly with these defendants. Never has the suit been taken personally, at least for very long.

I will never get to know what is in the minds of others, but what I think pops in the minds of most when they describe me is ‘affable.’ I think for the most part people enjoy spending a few moments with me. I put people at ease and see them laugh. The other quality I exude is trust. (Or at least I really hope I do; I’d be disappointed to learn otherwise.) When I say I’ll do something, I do it.

I’m grateful to have wonderful relationships with most adverse attorneys I deal with. While far from an exhaustive list, I love seeing Alex Kuebbing, Eric Thomas, Blake Edwards and Anna Rueff on the other side of the ‘v.’ These are good lawyers and fun people. One of the great things about working with them is that we have had so many cases together over the years, we have gotten to be friends. They’re also honest lawyers. They trust me and I trust them implicitly. Working together on opposite sides of the ‘v.’ would be unbearable without trust.

Trust is critical to the law. Our shared discovery rules create this trust. Our Kentucky Supreme Court Rules of Professional Conduct require a duty of candor to the court. SCR 3.130(3.3). Rule 11 of the Kentucky Rules of Procedure requires in pertinent part that: “the signature of any attorney... constitute a certification by him that he has read the pleading, motion, or other paper; that to the best of his knowledge, information, and belief formed after a reasonable inquiry that it is well grounded in fact and warranted by existing law...”. Pronoun usage aside, this is one of the most important rules of a lawyer not to violate. It simply means, don’t lie. Sanctions can be severe for any trust violation; they should be.

Once I dealt with an unusually aggressive out-of-state firm that filed two Rule 11 sanctions against me, in the same case. I spoke

with others — it is part of the firm’s standard defense tactic. They both were imbedded in other motions. The first I ignored and responded to the substantive motion, as I knew I had never, nor would ever, violate such a bedrock rule. On the second, I took it personally and demanded a hearing. Fortunately, the judge was someone in front of whom I practiced for years. I also got to know her at a variety of Louisville Bar Association events. (Yes, that is a plug for Bar membership!) I cannot say I know her well, but she knows me well enough to know I would never violate such a core rule of trust. Needless to say, with careful consideration from the bench, the hearing did not go well for the out-of-state lawyer, with his pro hac status in jeopardy.

Among my favorite law professors from the University of Louisville was the late Barbara Lewis. She was tough on her students with high standards, and I loved her for it. It made Tax my favorite and most engaged class in law school. She used to remind us that we only get one reputation, and it is easy to ruin it and impossible to rebuild. She was right.

Consider the most memorable aspects of the Clinton presidency. Monica and marijuana and then lying about it. When Clinton said, “I smoked, but didn’t inhale” and denied having sexual relations, he was lampooned all over late-night programs. No one believed him. When Obama was asked about cocaine use, he simply said he did and that was the end of the questioning. The difference: Obama fessed up.

Americans have a profound willingness to forgive. This is exemplified in us having among the world’s most generous bankruptcy laws. When you mess up, and you will, own it. Yes, I did ‘x’; I am sorry, how can I make it right? The ones who try to hide the truth deal with an unbelievable fallout, just look to Martha Stewart. We trust the people who fess up immediately and seek to amend. We slam those who don’t.

Trust does not require you to be meek or overly agreeable. Do what you say you’re going to do. If you threaten an action, follow through. File suit when you say you will. Repay your debts and round up and do it on time. As lawyers, most of what we have are our words. Make them mean something by maintaining others’ trust in you.



Bryan R. Armstrong
LBA President



“
**Trust does not require
you to be meek or
overly agreeable.
Do what you say
you’re going to do.**

April marks Community Service and National Volunteer Month, and it's a great time to volunteer with the LBA.

Studies show that people who regularly engage in volunteer work experience notable improvements in their own well-being. Those who consistently offer their time and support to others report lower levels of depression, increased feelings of tranquility, reduced instances of physical discomfort and overall better health outcomes. Here are some ways you can help your community and experience improved mental and physical wellness.

- Contribute ideas for Diversity & Inclusion Corner.
- Fill an open section leadership position.
- Join an open LBA Committee:
 - CLE
 - Communications
 - Health & Wellness
 - Public Outreach
- Present and/or organize a CLE program.
- Recommend resources for the Health & Wellness Corner.
- Volunteer for a Pro Se Divorce Clinic (training provided).
- Write an article for *Bar Briefs*.



For more information:

- Contact Lisa Anspach at lanspach@loubar.org
- Contact Marisa Motley at mmotley@loubar.org
- Contact Shannon Greer at sgreer@loubar.org

Reflections on a Legal Legacy

Chief Judge Ann Bailey Smith

“Atticus put his hand on Tom’s shoulder as he whispered. Atticus took his coat off the back of his chair and pulled it over his shoulder. Then he left the courtroom, but not by his usual exit. He must have wanted to go home the short way, because he walked quickly down the middle aisle toward the south exit....”

Someone was punching me, but I was reluctant to take my eyes from the people below us, and from the image of Atticus’s lonely walk down the aisle. ‘Miss Jean Louise?’ I looked around. They were standing. All around us and in the balcony on the opposite wall, the Negroes were getting to their feet. Reverend Sykes’s voice was as distant as Judge Taylor’s:

‘Miss Jean Louise, stand up. Your father’s passin’.’”

From “To Kill a Mockingbird” by Harper Lee

My dad, John Bailey, was an attorney. He was my hero for so many reasons, including his unusual path to becoming a lawyer. He’s always in my heart but he’s been on my mind a lot lately because I’m now the age he was when he died of lung cancer complicated by leukemia. I remember feeling cheated when he died, that he should still be on this earth for at least a couple of more decades. I definitely feel that way now that I’m his age. I’ve always felt like Charles Dickens cogently summed up April 1988 for me when he wrote in “A Tale of Two Cities,” “It was the best of times, it was the worst of times....” as I became a mom for the first time on April 30th, but lost my dad seventeen days earlier. The worst day of my life and the best day of my life took place within a mere seventeen days of each other.

My dad was the oldest of thirteen children born in the Portland neighborhood of Louisville. He excelled in elementary school; as a result some of the administrators of St. Xavier High School approached his parents to encourage them to send him there. With so many children they were unable to afford the tuition. The administration lined up a job for him to offset his tuition; everyday after school he went to a bowling alley to set up the bowling pins for the bowlers. He graduated from St. X in 1940, paying his way by working at a bowling alley for four years.

Within two years he was drafted and sent to fight in World War II from 1942-1946. He earned the rank of Master Sergeant and served in the Twelfth Armored Division until he received his honorable discharge on January 27, 1946.

Upon his return to Louisville from the war, he went to work at Standard Oil Company as a secretary in its legal department. There was a scandal of some sort that involved one of the attorneys which caused additional responsibilities to be given to my dad. As time went on, my dad’s employers decided it would be beneficial to the legal department if he went to law school. One of the lawyers contacted the Jefferson School of Law and arranged for my dad to audit the night classes. While my dad was a student there, the Jefferson School of Law merged with the University of Louisville’s School of Law. The fact that my dad was auditing classes must have been lost in the shuffle of the merger because he received notification from the law school that he had satisfied the credits needed to graduate. So,

graduate he did. And he continued to work in Standard Oil’s legal department, but now with a law degree.

He married, had three children and worked Monday through Friday in the Starks Building enjoying lunch each day at the Colonnade. All was well until about 20 years after he graduated from law school when the powers-that-be at Standard Oil decided that my dad needed to be a licensed lawyer to remain in his job in the legal department. So, while working full-time at Standard Oil, he began studying on his own for the bar exam. He attempted to teach himself subjects that were covered on the bar exam but that weren’t even offered in law school 20 years earlier. He struggled with passing the bar exam (who wouldn’t 20 years after being in law school) so he signed up to take a bar review course in Lexington. I don’t know if a bar review course wasn’t offered in Louisville or if it was and just didn’t accommodate his work schedule, but my dad worked all day and then drove to Lexington each evening for the bar review. He was the sole financial supporter of our family of five, so taking time off from work to study for the bar exam was not an option. His extraordinary efforts and determination paid off as he received word that he had passed the bar exam.

He continued to work in the legal department at Standard Oil (eventually Chevron) until his retirement on June 28, 1985, having been employed there for 39 years and two months.

I practiced law at the Public Defender’s Office for three years before my dad’s retirement. When I was in trial, he would walk over to the Hall of Justice to watch whenever he could. I loved having him there in the courtroom with me. Sometimes we didn’t even have a chance to talk, but it was just nice knowing he was there pulling for me. Although he loved working for Standard Oil, he told me that he did have some regrets after watching my trials that he had not been a litigator. In going through his papers after he died, I found newspaper clippings of my trials that had been reported in the *Courier Journal*.

My path to law school was the traditional one of high school then college then law school. My dad’s path was high school, fight in Europe for four years defending his country, and then return to Louisville to eventually go to law school. His law school experience must

have been so much richer than mine because of his World War II years. I thought I had time to ask him if he thought this was true... But I did not. I do not know what his plan was when he started in Standard Oil’s legal department — maybe he was just so relieved to have survived the war (he lost a younger brother in that same war) that he didn’t have a long-range plan. But fate stepped in and led him to law school. And he was my inspiration for pursuing a legal career, for which I will be forever grateful.

Chief Judge Ann Bailey Smith presides in Division 13 of Jefferson Circuit Court. ■



The LBA CLE Committee’s mission is to promote excellence in legal education by organizing engaging and informative CLE events that cater to the diverse needs of our legal community.

Together, we can make a significant impact on the professional development of our fellow attorneys while fostering a supportive environment for knowledge sharing and networking.

INTERESTED IN JOINING THE CLE COMMITTEE?
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LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW LEADER TO DELIVER 2024 BREONNA TAYLOR LECTURE ON STRUCTURAL INEQUALITY

Damon Hewitt, president/executive director of the Lawyers' Committee for Civil Rights Under Law, will deliver the 2024 Breonna Taylor Lecture on Structural Inequality on Wednesday, April 10, addressing "Democracy Forward: Advocacy, Empowerment, and Inclusion." The event will begin at 6 p.m. at the Speed Art Museum, 2035 S. Third St.

The Breonna Taylor Lecture on Structural Inequality was established by the University of Louisville Brandeis School of Law in 2022 as an annual lecture series and tribute to the life of the Louisville woman who was killed in a police shooting in 2020.

At the lecture, the Brandeis School of Law also will announce the 2024 recipient of the Darryl T. Owens Community Service Award and the law student recipients of the Breonna Taylor Legacy Fellowship.

The Owens Award, named in honor of the late groundbreaking Kentucky state representative, is presented to individuals who make a lasting impact and contribution to the Louisville community. The Breonna Taylor Legacy Fellowship also was established in 2022 through a gift endowment from artist Amy Sherald, who painted Taylor's portrait featured on the cover of the September 2020 issue of *Vanity Fair* magazine. Proceeds from the sale of the portrait fund the fellowship which is presented annually to two to three law students who participate in social justice work over the summer.

Additional details about the event will follow this spring. For more information, email lawcomm@louisville.edu.

About Damon Hewitt

Damon Hewitt is a long-time civil rights lawyer, social justice strategist, philanthropist, manager and coalition-builder who was named Lawyers' Committee president/

executive director in 2021. Prior to joining the Lawyers' Committee, Hewitt served as inaugural executive director of the Executives' Alliance for Boys and Men of Color. He previously served as Senior Advisor at the Open Society Foundations where he coordinated funding efforts responding to the uprising in Ferguson, Missouri.

Before entering philanthropy, Hewitt worked for over a decade as an attorney at the NAACP Legal Defense and Educational Fund where he was lead counsel on litigation and policy matters and supervised teams of lawyers and non-lawyers. He led pioneering efforts addressing the School to Prison Pipeline and coordinated litigation and advocacy efforts following Hurricane Katrina. Hewitt also served as Executive Director of the New York State Task Force on Police-on-Police Shootings, an entity analyzing police practices following the deaths of off-duty African American and Latino police officers who were shot by fellow officers after being mistaken for "criminal" suspects.

Hewitt is co-author of a book, *The School to Prison Pipeline: Structuring Legal Reform*, and has published numerous articles on racial justice, school discipline policy and progressive education reform. He holds a B.A. in Political Science from Louisiana State University and a J.D. from the University of Pennsylvania Law School.

About Lawyers' Committee for Civil Rights Under Law

Headquartered in Washington, D.C., the Lawyers' Committee for Civil Rights Under Law is a nonpartisan, nonprofit organization, formed in 1963 at the request of President John F. Kennedy to mobilize the nation's leading lawyers as agents for change in the Civil Rights Movement. Today, the Lawyers' Committee uses legal advocacy to achieve racial justice, fighting inside and outside the courts to ensure that Black people and other people of color have the voice, opportunity, and power to make the promises of our democracy real. For more information, please visit <https://lawyerscommittee.org>



Dog Bite Law in Kentucky: A Warning + Case Law (I Swear I Don't Hate Dogs!)

Brian Dettman

Kentuckians may value man's best friend just as much as their beloved horses. It's that love and affection that makes it difficult to share the truth about dog bite cases, but here it is.

I get calls all the time about dogs who "wouldn't hurt a fly." Dogs who have "never shown aggression" in their lives. These are often the same dogs that end up taking a chunk of human flesh during an unexpected attack.

One of my cases involved a 3-year-old girl and her uncle's yellow lab. Their dog reminded me of Old Yeller — good-natured, always friendly, didn't mind when the kids use him to play dress-up.

The dog was 14 years old, and this was the first and only bite in his lifespan. Never so much as a rough bark or cross look out of the lab.

Unfortunately for my client, that all ended one day when the dog bit a portion of her face for seemingly no reason. This resulted in a trip to the hospital, a permanent scar and a minor settlement that I'm sure my client will wish she never needed, once she turns 18.

I write all of this not to scare the living daylights out of everyone, but to warn you, and maybe prevent another tragedy.

If you have a dog, no matter how peaceful the dog has been in the past, please be on the lookout. Avoid pesky personal injury lawyers and lawsuits if you can. I acknowledge that given my experience I'm likely paranoid, but still, when my kids go to other houses — including family members' — I make sure the dogs are put away, even if there is no history of aggression from the dog. It doesn't matter how big the dog is — Dachshunds and Bullmastiffs both bite — and I've worked cases involving both.

Here are three things you should know about the current status of dog bite law in Kentucky:

Strict Liability

Get your dog on a leash. I currently represent a woman who cuts hair for a living. Her neighbor's Pit-mix was allowed off-leash when the dog bit my client's dominant hand. The dog owner's insurance is going to eventually take a beating on something that could have been prevented by proper dog handling. There is no one

free bite in Kentucky. I get calls about that quite often. We have a strict liability statute here that states, "any owner whose dog is found to have caused damage to a person, livestock, or other property shall be responsible for that damage." This makes writing a complaint pretty straightforward. Leash ordinances also help.

Landlord Liability

In the past few years, the biggest change to dog bite law helps landlords. Defense lawyer and legislator Stan Lee helped pass this law. Landlords are not on the hook because they aren't the owner of the dog. However, if the landlord knows a dangerous dog is on the property, it might get interesting.

Animal Exclusion in Homeowners Policies

I'm seeing a decent amount of animal exclusion limitations in homeowners policies.

This is a small dog attack story, weighing less than 10 pounds. A few years back, I represented a Rwandan woman who was out for a run in her neighborhood. A very small, unleashed dog chased her down, causing her to fall off the sidewalk, seriously injuring her ankle. When the case was first presented to me, I thought to myself, "How did this little dog do that?" Then I remembered my daughters, who are from Malawi, were deathly afraid of dogs when they first came to America. My client relayed the same cultural feelings, so I took the case. The problem is that a big carrier had written in a \$50,000 animal exclusion limit and the defendant didn't have significant assets. The carrier came to their senses and tendered, but with more damage, things could've gone haywire.

If I unknowingly had this exclusion placed in my homeowners policy, I would not be pleased. Go check your own policy now and make sure this garbage isn't in there, and buy an umbrella insurance policy.

Brian Dettman is a husband, dad, hockey player, surfer and personal injury lawyer. He litigates, resolves and tries dog bite cases throughout Kentucky. He does not hate dogs. ■



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Early Bird Tickets on Sale July 8

Monthly Health & Wellness Corner



College
Basketball
Trivia Night

LBA PUBLIC OUTREACH COMMITTEE HOSTS COLLEGE BASKETBALL TRIVIA



PODCAST RECOMMENDATION

#469: Lawyers in Crisis: Navigating Addiction and Mental Health, with Brian Cuban

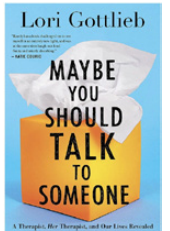
ARTICLE RECOMMENDATION

To Increase Well-Being and DEIB, Let's Evolve Beyond Alcohol Culture

<https://www.lawpracticetoday.org/article/to-increase-well-being-and-dei-lets-evolve-beyond-alcohol-culture/>

BOOK RECOMMENDATION

"Maybe You Should Talk to Someone," by Lori Gottlieb



Take the PTSD screen at www.mhascreening.org



1st: Dinsmore & Shohl



2nd: Humana Legal Dept



3rd: Wyatt, Tarrant & Combs

Thank you to all of the Trivia Teams!
Blackburn Domene & Burchett
Dinsmore & Shohl
Dzenitis Newman
Humana - Legal Department
Kaplan Johnson Abate Bird
LBA Young Lawyers Section
Legal Aid Society
McBrayer
O'Bryan, Brown & Toner
Seiller Waterman
Stites & Harbison
Wyatt, Tarrant & Combs

Thank you to everyone who joined us at Vernon Lanes on March 7th for our College Basketball Trivia event. With your support, we raised \$3,000 for the KBA Legal Food Frenzy!

Special shoutout to Dinsmore & Shohl and Blackburn Domene Burchett for sponsoring drinks and appetizers for our trivia teams!

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Criminal Justice Matters

Witch Hunt—Buzzwords, Not a Defense

J. Vincent Aprile II

The baseless denigration of lawful criminal investigations and prosecutions erodes the rule of law in this country...

Arthur Miller's 1953 play "The Crucible" presents a semi-fictionalized version of the 1692 Salem, Massachusetts, witch hunts. The play chronicles tragic events from our nation's early history when over 200 women and men were accused of practicing witchcraft and 20 were executed in and around Salem based on gossip and even "spectral evidence," i.e., testimony about dreams and visions. Jess Blumberg, *A Brief History of the Salem Witch Trials*, Smithsonian Mag., Oct. 23, 2007 (updated Oct. 24, 2022).

Arthur Miller was motivated to write "The Crucible," as he later explained, in part by the reality that in the 1950s, "[t]he Red hunt, led by the House Committee on Un-American Activities and by [Joseph R.] McCarthy, was becoming the dominating fixation of the American psyche." Arthur Miller, *Why I Wrote "The Crucible,"* New Yorker, Oct. 21 & 28, 1996. At that time people were accused of being and branded as Communists and traitors with little or no evidence, only speculation and baseless assertions. Over 200 years after the Salem witch trials, McCarthy led a congressional "witch hunt."

Today in the United States, "witch hunts" still occur. But to determine what is and is not a "witch hunt," one must appreciate the criteria for such a label. Essentially, a witch hunt must be devoid of persuasive evidence of any wrongdoing and instead rely solely on speculation and biases against those accused. At present in this country, there are "witch hunts" being pursued by those in positions of authority, but there are also legitimate criminal investigations and prosecutions based on factual evidence that are intentionally mis-categorized and mislabeled as "witch hunts." Merely repeatedly calling an investigation or a prosecution a "witch hunt" does not make the endeavor a baseless or biased accusation or proceeding. Branding an inquiry a "witch hunt" may be an effective propaganda tool, but that rhetorical attack shrivels up under analysis when factual evidence justifies pursuing the charge.

More importantly, there is no legal defense in the judicial system that is entitled to or encompasses the "witch hunt" claim. The law does recognize the constitutional claim of *selective prosecution*. "A selective-prosecution claim is not a defense on the merits to the criminal

charge itself, but an independent assertion that the prosecutor has brought the charge for reasons forbidden by the Constitution." *United States v. Armstrong*, 517 U.S. 456, 463 (1996). "In order to prove a selective-prosecution claim, the claimant must demonstrate that the prosecutorial policy had a discriminatory effect and was motivated by a discriminatory purpose." *Id.* at 465. "In the ordinary case, 'so long as the prosecutor has probable cause to believe that the accused committed an offense defined by statute, the decision whether or not to prosecute, and what charge to file or bring before a grand jury, generally rests entirely in his discretion.'" *Id.* at 464 (quoting *Bordenkircher v. Hayes*, 434 U.S. 357, 364 (1978)). Thus, the imprimatur of a grand jury's indictment evidences a lack of a prosecutorial discriminatory purpose.

The law also recognizes the claim of *vindictive prosecution*, but again this constitutional right does not mirror or otherwise encompass a "witch hunt" claim. "To punish a person because he has done what the law plainly allows him to do is a due process violation of the most basic sort, . . . and for an agent of the State to pursue a course of action whose objective is to penalize a person's reliance on his legal rights is 'patently unconstitutional.'" *Bordenkircher*, 434 U.S. at 363. "For while an individual certainly may be penalized for violating the law, he just as certainly may not be punished for exercising a protected statutory or constitutional right." *United States v. Goodwin*, 457 U.S. 368, 372 (1982). "Within the limits set by the legislature's constitutionally valid definition of chargeable offenses, 'the conscious exercise of some selectivity in enforcement is not in itself a federal constitutional violation' so long as 'the selection was [not] deliberately based upon an unjustifiable standard such as race, religion, or other arbitrary classification.'" *Bordenkircher*, 434 U.S. at 364. A ceaseless chanting of the "witch hunt" mantra is not a basis for a vindictive prosecution claim, which requires evidence that the alleged perpetrator is being punished for doing what the law allows. "Spectral evidence," such as claims supported by only dreams and visions, will not be admissible in courts of law, even though allowed at the Salem witch trials.

Defendants are entitled to a trial free from *prosecutorial misconduct*, but this constitutional protection has no connection to a generic "witch hunt" lament. "[P]rosecutorial misconduct may 'so infec[t] the trial with unfairness as to make the resulting conviction a denial of due process,'" but "[t]o constitute a due process violation, the prosecutorial misconduct must be 'of sufficient significance to result in the denial of the defendant's right to a fair trial.'" *Donnelly v. DeChristoforo*, 416 U.S. 637, 643 (1974). Yet the Supreme

Court has "several times underscored the 'special role played by the American prosecutor in the search for truth in criminal trials.'" *Banks v. Dretke*, 540 U.S. 668, 696 (2004). Certainly, prosecutorial misconduct may infect the charging process, but proof of such a constitutional claim must be premised on evidence of prejudicial misconduct, not merely a nebulous claim that the charges are a mere "witch hunt."

The true "witch hunts" of today are promulgated by those who hurl from positions of apparent authority unsupported accusations based upon nothing more than factually barren conspiracy theories incessantly repeated and the vehement hatred of those suspected and accused. Conversely, charges backed by relevant factual evidence and preliminarily evaluated by citizen grand jurors will never qualify as "witch hunts" but are to be assessed in the tribunals of this country by citizens functioning as jurors and ultimately resolved in courts of law.

The true "witch hunts" of today are efforts by politicians from the nonjudicial branches of the government, whether federal or state, to interfere with or distract from authentic criminal investigations and prosecutions in a blatant breach of the separation of powers doctrine and the judicial independence requirement. The "Constitution unambiguously enunciates a fundamental principle—that the 'judicial Power of the United States' must be reposed in an independent Judiciary," "command[ing] that the independence of the Judiciary be jealously guarded." *N. Pipeline Constr. Co. v. Marathon Pipe Line Co.*, 458 U.S. 50, 60 (1982). Those who brandish the denigrating label "witch hunt" against legitimate criminal investigations and prosecutions appear to be the ones today actually conducting true "witch hunts" devoid of any factual basis to justify their actions.

The Salem "witch hunts" were the product of extremism, paranoia, injustice, social tensions and cult-like adherence to unsupported theories, which appear to be the same factors supporting today's attempts to label legitimate criminal investigations and prosecutions "witch hunts." McCarthy's House Committee on Un-American Activities conducted "witch hunts" forged on those same ingredients. Today's actual "witch hunts" are the products of the same absence of evidence, a surplus of imagined wrongs and an extreme bias against individuals or groups.

As the Salem Witch Museum has posited, the generic formula for a witch hunt is fear plus a trigger targeting a scapegoat. *Witch Hunts*, Salem Witch Museum (2023), <https://tinyurl.com/42z5mpa7>. A scapegoat is universally recognized as one who is the object of irrational hostility. This equation reveals that where there is enough factual evidence

to constitute probable cause to investigate and/or prosecute one or more individuals for a crime or crimes, the government action is not a witch hunt, regardless of claims to the contrary.

Every defendant, regardless of the charges, is entitled to the presumption of innocence and guilt established only by either proof beyond a reasonable doubt or a guilty plea, as well as the right to make any nonfrivolous claim of selective prosecution, vindictive prosecution or prosecutorial misconduct. But no defendant has the right to escape investigation or prosecution by merely labeling the legal processes "witch hunts" with no evidence to support such a claim. The general public needs to understand that the phrase "witch hunt" is not a "get out of jail free" card for those being investigated and/or prosecuted on the basis of evidence constituting, at the minimum, probable cause to investigate or charge the alleged offenses.

The baseless denigration of lawful criminal investigations and prosecutions erodes the rule of law in this country, which is the basis of the social order and generates a lack of respect for the institutions of criminal justice, which will be difficult to restore. "Witch hunt" is not a talisman to protect those whose conduct should be legitimately investigated or prosecuted with the outcome to be determined in the judicial tribunals of this nation. Conversely, this country's legal system will not tolerate those who pursue true "witch hunts," based on nothing more than bias, paranoia, unsubstantiated conspiracy theories, intolerance and extremism.

Vince Aprile, JD, LL.M., began his legal career as a Captain in the Army Judge Advocate General's Corps, where he did trial and appellate work (1969-73). He then was a public defender with the Kentucky Department of Public Advocacy, where he served as the agency's inaugural director of the appellate division and general counsel (1973-2003). He has argued four cases in the U.S. Supreme Court, winning two. Aprile has taught lawyers in CLE presentations and advocacy programs in more than 35 states, Canada, Puerto Rico and Russia (Moscow and St. Petersburg). His column, Criminal Justice Matters, has been published as a regular feature of the ABA's Criminal Justice magazine for more than 30 years (1992 to present). Since 2003, Aprile has practiced law with Lynch, Cox, Gilman & Goodman, PSC.

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MESA ONE-HOUR ETHICS

ChatOMG: The Ethical Pros and Cons of Using AI

Wednesday, April 10

ChatGPT and other AI generative language models are changing how we do business and practice law. And while AI will not replace the need for lawyers in the foreseeable future, it will drastically change how lawyers process their craft.

In this forward-looking webinar, legal humorist Sean Carter will give you a sneak preview of the ethical pros and cons of utilizing this game-changing technology.

Speaker: **Sean Carter**, MESA CLE

Time: 1 – 2 p.m. — Program
Place: Zoom – A link will be sent prior to the seminar
Price per hour: \$55 LBA Members | \$50 Sustaining Members | \$25 Paralegal Members | \$125 Non-members
Credits: 1.0 CLE Ethics Hours — Pending

Please note this is a partnered CLE program. Register through MESA CLE. Attendees must follow MESA CLE's cancellation policy.

LBA CORPORATE LAW SECTION ONE-HOUR

Mastering the New Corporate Transparency Act

Wednesday, April 17

The Corporate Transparency Act, which became effective this year, is perhaps the most consequential federal legislation in recent memory. The Act's purpose is to create a new national database of businesses that will be maintained by the U.S. Treasury and will be accessible by federal and state law enforcement and most financial institutions. All businesses need to understand the Act's scope and exemptions to know whether they are subject to Act, and if so, what are their reporting obligations. This program for in-house legal counsel will cover the Act, its requirements, current developments and best practices.

Speaker: **William T. Repasky**, Frost Brown Todd

Time: Noon – 1 p.m. — Program
Place: Zoom – a link will be sent prior to the seminar
Price: \$40 LBA Members | \$36 Sustaining Members | \$15 Paralegal Members | \$15 for qualifying YLS Members | \$25 Solo/Small Practice Section Members, Government or Non-Profit Members | \$80 Non-members
Credits: 1.0 CLE Hours — Pending

2024 LBA Corporate Law Section Leadership: Ryan G. Stevens, Frost Brown Todd and Maci B. Followell, Frost Brown Todd

LBA CRIMINAL LAW SECTION ONE-HOUR

Kentucky Criminal Law Update: Navigating Legislative Changes and Legal Trends

Thursday, April 18

First Assistant Jefferson County Commonwealth's Attorney Alex Dathorne and criminal defense attorney Brian Butler will present the latest updates in criminal law for the Commonwealth of Kentucky. This program will provide insights into recent legislative changes, case precedents and procedural updates that could significantly impact criminal defense and prosecutorial strategies.

Speakers: **Brian Butler**, Stites & Harbison and **Alex Dathorne**, Jefferson County Commonwealth's Attorney

Time: Noon – 1 p.m. — Program
Place: Zoom – A link will be sent prior to the seminar
Price: \$40 LBA Members | \$36 Sustaining Members | \$15 Paralegal Members | \$15 for qualifying YLS Members | \$25 Solo/Small Practice Section Members, Government or Non-Profit Members | \$80 Non-members
Credits: 1.0 CLE Hour — Pending

2024 LBA Criminal Law Section Leadership William H. Brammell Jr., Wicker / Brammell and Gillian G. Urbanniak, Office of the Commonwealth's Attorney

MESA TWO-HOUR ETHICS

Caution: Keep Hands Off!

Wednesday, April 24

It's been said that the entire legal ethics canon can be summed up in two rules: (1) keep your hands off the money, and (2) keep your hands off the client. While this is an oversimplification of the legal ethics rules, these two breaches of fiduciary trust are indeed among the gravest transgressions that a lawyer can make. Moreover, as they are often amongst the most heavily punished violations, they often start a cascading effect of rule-breaking as lawyers desperately attempt to avoid their detection. As a result, it never hurts to review these all-important ethical limitations on lawyer conduct.

Speaker: **Sean Carter**, MESA CLE

Time: Noon – 2 p.m. — Program
Place: Zoom – A link will be sent prior to the seminar
Price per hour: \$55 LBA Members | \$50 Sustaining Members | \$25 Paralegal Members | \$125 Non-members
Credits: 2.0 CLE Ethics Hours — Pending

Please note this is a partnered CLE program. Register through MESA CLE. Attendees must follow MESA CLE's cancellation policy.

MESA ONE-HOUR ETHICS

Walking the Diversity Talk: Making Greater Strides Towards the Elimination of Bias

Thursday, April 25

By now, you are likely familiar with the concept of implicit bias and how it impacts individuals and organizations in decision-making. However, knowledge of the problem is just the first step. To truly "walk the (diversity) talk," we must take definitive strides in the direction of diversity, equity and inclusion.

In this engaging webinar, legal humorist Sean Carter will explore a wide range of actionable steps that individuals (and organizations) can take to reduce bias in their decision-making, allowing us all to move one step closer to a more diverse, equitable and inclusive legal profession.

Speaker: **Sean Carter**, MESA CLE

Time: 1 – 2 p.m. — Program
Place: Zoom – A link will be sent prior to the seminar
Price per hour: \$55 LBA Members | \$50 Sustaining Members | \$25 Paralegal Members | \$125 Non-members
Credits: 1.0 CLE Ethics Hours — Pending

Please note this is a partnered CLE program. Register through MESA CLE. Attendees must follow MESA CLE's cancellation policy.

MESA ONE-HOUR

Commanding Data: Using AI to Review Documents at Warp Speed

Tuesday, April 30

Artificial intelligence can help lawyers navigate with precision and speed the vast expanse of legal documents entailed in conducting discovery and due diligence. Join us as we explore practical applications, ethical considerations and the latest advancements in AI that will allow lawyers to boldly take their practices to where they've never been before.

Speaker: **Sean Carter**, MESA CLE

Time: 1 – 2 p.m. — Program
Place: Zoom – A link will be sent prior to the seminar
Price per hour: \$55 LBA Members | \$50 Sustaining Members | \$25 Paralegal Members | \$125 Non-members
Credits: 1.0 CLE Hour — Pending

Please note this is a partnered CLE program. Register through MESA CLE. Attendees must follow MESA CLE's cancellation policy.

(CLE continued on next page)

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LBA HEALTH & WELLNESS COMMITTEE ONE-HOUR ETHICS

Bruises on the Soul: Moral Injury and the Legal Profession

Wednesday, May 8

Moral injury is defined as the injury suffered when we must violate our deeply held moral beliefs in furtherance of our jobs or projects. This has been studied at length related to the military and, throughout the pandemic, related to healthcare workers. This presentation deals with the ethical rules that require us to violate our own deeply held ethical beliefs to adequately discharge our duties to clients, tribunals and others.

Speaker: **Robyn Smith**, Law Office of Robyn Smith

Time: Noon – 1 p.m. — Program
Place: Zoom – a link will be sent prior to the seminar
Price: \$40 LBA Members | \$36 Sustaining Members | \$15 Paralegal Members | \$15 for qualifying YLS Members | \$25 Solo/Small Practice Section Members, Government or Non-Profit Members | \$80 Non-members
Credits: 1.0 CLE Ethics Hour — Pending

2024 LBA Health & Wellness Committee Leadership
 Jennifer W. Kleier, Karem & Kleier

LBA ONE-HOUR

Kentucky Expungement Law: An Overview

Thursday, May 16

Expungement is the legal process where an arrest, charge or conviction is completely removed from an individual's record. Kentucky does not have automatic expungement of criminal convictions. An individual must file with the court of charge/conviction to obtain an expungement. In Kentucky, most misdemeanors and class D felonies are expungable. This program will provide an overview of current Kentucky law and the process for filing and representing an individual seeking expungement.

Speaker: **Miranda J. Hellman**, Staff Attorney, Department of Public Advocacy, The Kentucky Innocence Project

Time: Noon – 1 p.m. — Program
Place: Zoom – a link will be sent prior to the seminar
Price: \$40 LBA Members | \$36 Sustaining Members | \$15 Paralegal Members | \$15 for qualifying YLS Members | \$25 Solo/Small Practice Section Members, Government or Non-Profit Members | \$80 Non-members
Credits: 1.0 CLE Hour — Pending

LBA AI/IP/PRIVACY LAW SECTION ONE-HOUR

Kentucky Has a Consumer Data Privacy Law. What Should My Organization Do?

Tuesday, May 28

Kentucky and Indiana's Comprehensive Consumer Data Privacy laws are effective January 1, 2026. This program will equip both outside counsel and in-house attorneys with an overview of these laws and provide a proposed timeline for key deliverables to ensure compliance when they become effective. State comprehensive consumer privacy laws impose a number of novel obligations on businesses, including required content in the organization's privacy notice, required prohibitions and obligations with parties processing data on behalf of the business, consumer rights requests, data processing limitations, and special assessments that have to be conducted when processing either certain categories of personal data or when the personal data is being processed for special purposes.

For many businesses, it can be difficult to know where to start. In this program, Kyle Miller and Dalton Cline will provide a timeline that businesses can use over the next year and a half to prepare for compliance with these novel requirements. The timeline will assist businesses in identifying the key deliverables and breaking them apart into digestible pieces that will aid project management as the business develops new policies, procedures and capabilities to comply with these laws.

Speakers: **Kyle Miller** and **Dalton Cline**, Dentons Bingham Greenebaum

Time: 2 – 3 p.m. — Program
Place: Zoom – a link will be sent prior to the seminar
Price: \$40 LBA Members | \$36 Sustaining Members | \$15 Paralegal Members | \$15 for qualifying YLS Members | \$25 Solo/Small Practice Section Members, Government or Non-Profit Members | \$80 Non-members
Credits: 1.0 CLE Hour — Pending

2024 LBA AI/IP/Privacy Law Section Leadership: Dalton Cline, Dentons Bingham Greenebaum

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ANNUAL LBA PROBATE & ESTATE PLANNING SECTION + KY CPA SOCIETY

6th Annual Estate Planning Conference

Wednesday, June 12

Join us for a day of insights and expertise at the annual LBA Probate & Estate Planning Section and Ky CPA Society's 6th Annual Estate Planning Conference. Discover the latest trends, strategies and best practices in estate planning from industry leaders. More details to be announced soon!

Speakers: TBA

Time: 8 a.m. – 5 p.m. — Program
Place: Hybrid (at the Ky CPA Society and via Zoom)
Credits: Pending

LBA PROBATE & ESTATE LAW SECTION + UNIVERSITY OF LOUISVILLE BRANDEIS SCHOOL OF LAW

Annual Estate Planning Institute

Tuesday, June 18

Designed for estate professionals, the Estate Planning Institute provides top-notch instruction on current issues in the field, catering to a diverse audience. Our relevant topics ensure a comprehensive learning experience for all, helping you stay ahead in the evolving landscape of estate planning.

More information to be announced.

2024 LBA Probate & Estate Law Section Leadership: Matthew H. Burnett, Dinsmore & Shohl and Monica B. Davidson, Stock Yards Bank & Trust

LBA LABOR & EMPLOYMENT LAW SECTION + UoFL BRANDEIS SCHOOL OF LAW

The Carl A. Warns, Jr. & Edwin R. Render Labor & Employment Law Institute

Thursday, June 20 and Friday, June 21

The LBA Labor & Employment Law Section is thrilled to partner with the Brandeis School of Law to host the Annual Carl A. Warns, Jr. & Edwin R. Render Labor & Employment Law Institute. This year's Institute will provide high-quality continuing legal education to our local and regional communities. Through a collaborative dialogue between academics, government officials and practitioners, attendees will enhance their knowledge and skills in this dynamic area of law. This will be an inclusive forum where employees, union representatives and management-side representatives are all welcome.

Speakers: TBA

Time: 8 a.m. – 5 p.m. — Program
Place: UofL Shelby Campus, Founders Union
Price: \$480 LBA Members | \$432 Sustaining Members | \$100 Paralegal Members | \$100 for qualifying YLS Members | \$100 Solo/Small Practice Section Members | \$220 Government or Non-Profit Members | \$960 Non-members
Credits: 12.0 CLE Hours, including 2.0 ethics hours — Pending

Labor & Employment Law Section Leadership: Rudy J. Ellis III, Dinsmore & Shohl and Marianna Melendez, Jefferson County Public Schools

LBA & LOUIS D. BRANDEIS INN OF COURT

14th Annual Lively M. Wilson Memorial Lecture Series on Ethics, Professionalism and Civility

Wednesday, June 26

This annual program focuses on civility and professionalism in the legal profession. More details to come!

Speakers: TBA

Time: 11 a.m. – 1 p.m. — Program
Place: Zoom – a link will be sent prior to the seminar
Price: \$80 LBA Members | \$72 Sustaining Members | \$15 Paralegal Members | \$15 for qualifying YLS Members | \$25 Solo/Small Practice Section Members, Government or Non-Profit Members | \$160 Non-members
Credits: 2.0 CLE Hours — Pending

THE AMERICAN CONSTITUTION SOCIETY & THE LBA APPELLATE LAW SECTION

Annual Supreme Court Update

Friday, June 28

The seminar will address the key cases before the U.S. Supreme Court during October Term 2023. The court will recap key opinions from the previous year, discuss any new or continuing trends at the Court and preview the upcoming Term.

Speakers: Michael P. Abate, Kaplan Johnson Abate & Bird; Pamela S. Karlan, Stanford Law School; and more to be announced.

Time: 11 a.m. – 1 p.m. — Program
Place: Zoom – a link will be sent prior to the seminar
Price: \$80 LBA Members | \$72 Sustaining Members | \$15 Paralegal Members | \$15 for qualifying YLS Members | \$25 Solo/Small Practice Section Members, Government or Non-Profit Members | \$160 Non-members
Credits: 2.0 CLE Hours — Pending



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GRAND REOPENING

600 W. Main Street, Suite 110



Join us for a ribbon cutting ceremony
at the Louisville Bar Center.

A dedication of historic spaces made new again.

APRIL

THURSDAY | **25** | AT 11 AM

RSVP admin@loubar.org

GRAND PRIZE:

A Getaway to the Luxurious & Historic Greenbrier Resort

Enjoy three nights/four days on a majestic 6,500-acre award-winning resort in White Sulphur Springs, West Virginia. Surrounded by the wondrous Allegheny Mountains, The Greenbrier offers championship golf, fine dining, a 40,000-square-foot world-class spa and a 103,000-square-foot gaming and entertainment venue, as well as more than 50 activities. Find out more at www.greenbrier.com. Package includes a \$500 VISA gift card to use for your entertainment and dining enjoyment. Package Value: \$2,500. Raffle Package generously donated by Phil Eschels.



Greenbrier



Raffle Grand Prize

Greenbrier

Weekend Getaway

2nd Prize: A Nulu "Staycation" Package

Enjoy a staycation package that offers a night of lodging, entertainment and dining in Nulu, Louisville's East Market District. This package includes a one-night stay for up to four guests at Re-Nu Container Homes, an Airbnb unit in a modern residential building made from recycled shipping containers, just blocks from Nulu's boutiques, restaurants and nightlife (subject to availability). Enjoy a dinner of fresh housemade pasta or brick oven pizza at Bar Vetti, an upscale Italian eatery (\$200 gift certificate), and top off the night with drinks at Lucky Penny, the speakeasy tucked into a hidden location at Hotel Genevieve (\$100 gift certificate). Package Value: \$500. Raffle prize lodgings generously donated by Loren Prizant.



Nulu "Staycation"

3rd Prize: A Barrelful of Brew and Stash of Cash

Coming in third does not mean coming in last – not for bourbon lovers! The person holding the winning raffle ticket for this prize will receive our signature "barrelful of brew," and a potential stash of cash. The winner will haul away a tub containing a selection of Kentucky's best bourbons. Invite friends over and create your own flights using this tub of exotic and exquisite bourbons. And, while you're sipping, sort through the pile of Kentucky scratch-off lotto tickets you've won and see how much cash is yours! Package Value: \$400. *Photo for marketing purposes and not an exact replica.



Barrelful of Brew



\$25 a ticket.
Limited number will be sold.
Winner to be announced at the LBA's Bench & Bar Social on April 25. Need not be present to win.

To purchase raffle tickets, please see an LBF board member, scan the QR Code or contact LBF Executive Director, Jeff Been, at (502) 292-6734 or jbeen@loubar.org. Tickets will also be available for purchase at the LBA's Bench & Bar Social.

KY Assessed Exemption No. EEX0001917

THURSDAY, APRIL 25
5:30 – 8:00PM



THE BAR CENTER
600 W. MAIN ST., STE. 110

Bench & Bar Social

Please join the Louisville Bar Association at our newly renovated space on the corner of 6th and Main for the legal community's premiere gathering, the 2024 Bench & Bar Social.



LBA through the stages... Come and see us now!

Pricing*

LBA Members: \$75 | Government/Public Service Attorneys and YLS members: \$65 | Non-Members: \$150

Firm sponsorships available

*Price goes up after April 12. Please RSVP by April 18. If you have any questions, contact (502) 583-5314 or mmotley@loubar.org.

MEETING ANNOUNCEMENTS

LBA Committee Meetings

LBA Diversity & Inclusion Committee Meeting
Wednesday, April 10 | 4:00 p.m. | Zoom
Please RSVP to Lisa Anspach, lanspach@loubar.org. ■

Association of Legal Administrators

The monthly chapter meeting of the Kentucky Association of Legal Administrators will be held in person on Thursday, April 11, beginning at 11:45 am at the office of Frost Brown Todd in Louisville (400 W. Market St., Ste. 3200); and Lexington (250 W. Main St., Ste. 2800). Guests are welcome to join us for lunch. RSVP to Mary M. Hackworth, mmhackworth@kopkalaw.com. ■

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Access to conference rooms, copy, fax and postage machines and kitchen.
Free parking. Rent one or all four – all on 3rd floor.
Call Laura Garrett @ 502-582-2900

Help Wanted

Through the LBA Placement Service

Associate Attorney with Shareholder Path:

The LBA's Placement Service is currently working with a centrally-located Louisville law office that is seeking an associate attorney to help support their creditor's rights practice. They will be working with collections while learning some other areas of practice, such as bankruptcy, foreclosure and litigation. The individual will be making appearances at court both here in Jefferson County and out in the state. While the firm would consider a new graduate, experience is preferred, and the right candidate will be put on track to become equity shareholder in the firm. Candidates must be willing to travel, must be a "people person," with the ability to think on their feet, and be willing to learn new areas of the law. This is a full-time position with salary, potential bonuses, health insurance and other benefits. Salary is compensatory to experience. Send resumes in MS Word format to the LBA Placement Service Director, David Mohr, dmohr@loubar.org.

Medical Defense Attorney:

The LBA is working with a growing medical defense law office located on the east side of Louisville that is seeking to add an attorney to their practice. They would like a two+ year lawyer with experience in medical malpractice, long term care or injury law. The ability to work with medical records or learn how to work with medical records is a must. Excellent writing and communication skills are required. Prior litigation/court experience (of any kind) is required. Court appearances (some requiring travel to all parts of the state) are necessary. If there are no candidates fitting this role, they are willing to train the right person. The practice is highly litigious with a lot of motion practice, brief writing and arguments. The non-experienced candidate needs to have a strong background in those areas (or just a strong backbone) and be willing to learn the medical side. The job is full-time. Salary is competitive for the size of the firm and based on experience. 1800/hrs billable goal. Excellent benefits package, plus discretionary bonuses twice a year. Send resumes in MS Word format to the LBA Placement Service Director, David Mohr, dmohr@loubar.org.

Defense Attorney:

The LBA's Placement Service is currently working with a medium-size law office in downtown Louisville that is seeking to hire both a seasoned attorney that can handle cases with minimal supervision, as well as a newer attorney. The firm primarily has a civil defense practice consisting of insurance defense-type cases. The seasoned attorney candidate must have at least four+ years of experience with civil litigation in Kentucky. The newer attorney can be a recent graduate to two+ years of any experience. Excellent salary based on experience, plus bonus opportunities. Send resumes in MS Word format to the LBA Placement Service Director, David Mohr, dmohr@loubar.org.

Advertising copy is carefully reviewed, but publication herein does not imply LBA endorsement of any product or service. The publisher reserves the right to reject any advertisement of questionable taste or exaggerated claims or which competes with LBA products, services or educational offerings.

Strikes & Socials
Thursday, April 11
5:30 – 8:00 pm

LBA YLS + Law Student Members \$10
LBA Members \$15
Non-Members \$25

Ticket includes bowling, shoe rental, a drink ticket (options for alcoholic or mocktails) and appetizers.

APRIL:
- Asian American Pacific Islander Heritage Month and
- Community Service Month

BOOK RECOMMENDATION
The Power of One by Bryce Courtenay
This captivating book explores the power of volunteering and one person's extraordinary journey to make a real difference.

ARTICLE RECOMMENDATIONS
"Insight Into Diversity: National Arab American Heritage Month"
<https://www.insightintodiversity.com/national-arab-american-heritage-month/>
"Become a More Rounded Attorney by Volunteering Outside of the Law"
https://www.americanbar.org/groups/young_lawyers/resources/after-the-bar/public-service/become-a-well-rounded-attorney-by-volunteering-outside-of-law/

VIDEO RECOMMENDATION
"Women are making history in the field of law in the Bluegrass State"
https://spectrumnews1.com/ky/louisville/news/2024/03/11/women-s-history-month-?fbclid=IwAR0B9bnjNMV-Z48e-ZUvIPJ7cwCgSp6v149luk94KujHR93FzX0HHthk9-w?cid=share_clip

VERNON LANES
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Diversity & Inclusion Committee Corner

LBA LOUISVILLE BAR ASSOCIATION
YOUNG LAWYERS SECTION

MEMBERS on the move



Miles



Schifano



Taylor

DBL Law is excited to announce that it recently elevated **Derek Miles** as its newest partner in its Louisville office. Miles joined the firm in 2022 and his practice focuses on litigation, dispute resolution and employment law. He is also a member of the firm's government advocacy and economic development section. He serves on the board of directors for Maryhurst and KYSHRM.

Sheffer Law Firm is proud to announce that **Thomas Schifano** has been named a partner with the firm. Schifano has been with the firm since 2019 and is a graduate of the University of Louisville Brandeis School of Law. His primary areas of practice include medical malpractice liability, short-term and long-term care facilities litigation, premises liability and product liability.

Eddins Domine Law Group is pleased to announce that **Gregory L. Taylor** has been named a partner with the firm. Taylor received his J.D. from the University of Kentucky College of Law where he served as the Research Editor on the Kentucky Law Journal. He then clerked for the Hon. Boyce F. Martin, Jr., on the United States Court of Appeals for the Sixth Circuit before gaining invaluable experience working at large regional and international law firms. As part of Eddins Domine's business law team, Taylor helps individuals and companies of all sizes to resolve disputes, both in and out of court, involving a range of business and employment-related issues.

Stephoe & Johnson has been named to the 20th Annual "Best Places to Work in Kentucky" list by the Kentucky Chamber of Commerce and the Kentucky Society for Human Resource Management. This marks the seventh consecutive year that the firm has been named to this list. With offices in Lexington and Louisville, Steptoe & Johnson is listed in the "large companies" category which includes employers with 500 or more U.S. employees.

The Kentucky Chamber of Commerce and the Kentucky Society for Human Resource Management have announced that **McBrayer** made the list of "Best Places to Work in Kentucky" for 2024 in the small-sized employer category. McBrayer is one of 43 companies to make the list in the "small" employers category, which covers those employing between 15 and 149 U.S. employees. ■

Did you know that Members on the Move announcements are

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Inn of Court Accepting Membership Nominations

The Louis D. Brandeis American Inn of Court, founded in 1996 to foster professionalism and civility among lawyers in the Louisville area, is accepting nominations for new members in the Barrister, Associate and Pupil categories. Nominees should be lawyers with 15 years or less litigation experience. Membership is open to solo, small practice or large firm attorneys; members of the plaintiff and defense bar; prosecutors and public defenders.

The first American Inn of Court was founded in 1980, and today there are more than 300 Inns with more than 18,000 state and federal judges, lawyers and legal scholars as members. Each Inn is run independently, but the structure is the same.

The Brandeis Inn, with 84 active members, is comprised of Masters (senior litigation lawyers, members of the judiciary and law school faculty, all of whom have more than 15 years of legal experience); Barristers (lawyers with 6 to 15 years of experience); Associates (lawyers with 1 to 5 years of experience); and Pupils (3rd year law students).

Member benefits include opportunities for mentor relationships, substantive law and

skills training, interaction with legal scholars and judges, and networking with litigators in different types of trial practice, all of which are intended to facilitate communication among the bench, the bar and the law school for the betterment of local practice and the improvement of the profession.

Meetings are held on a "semester" basis in September, October, November and February, March, April, and include discussions that focus on issues that arise in litigation and other topics of interest to trial lawyers, ranging from ethical challenges and professionalism concerns to innovative trial techniques and new developments in the law.

To nominate a litigation attorney in the Louisville area for membership,* or if you are interested in further information about the Brandeis Inn, please contact:

Hon. Ann Bailey Smith, Chair
Membership Committee of the Brandeis Inn
c/o Jefferson Circuit Court, Div. 13
Jefferson County Judicial Center
700 West Jefferson Street
Louisville, KY 40202
(or forward via e-mail to:
AnnSmith@kycourts.net)

**Candidates may be nominated by a third party or may self-nominate. In either case, nominations should be submitted as soon as possible, but no later than APRIL 19, 2024.*

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